



NUNAWADING
UNIVERSITY OF THE THIRD AGE

ANNUAL REPORT 2024 – 2025



U3A Nunawading Incorporated
ABN 13 738 482 624 Registered
No. A0021951Z

Nunawading Community Hub
96 - 106 Springvale Road
Nunawading Vic 3131

Phone (03) 9878 3898
Email admin@u3anunawading.org.au
Website u3anunawading.org.au

Committee of Management 2024 - 2025



Top row L – R: Gary Walker (President), Bronwyn Hughes (Vice-President), Ken Briscoe (Vice-President), Sue Ebert (Secretary), Colin Carter (Treasurer)

Middle row L-R: Elsie Mutton (Course Administrator), Philip Chan, Paulina Chong, Carl DiGiovine, Athalie Edis

Bottom row L – R: Huah Eu, Marlene Fernandes, Sue Fraser, Carola Lehmer, Helen Smith.

OUR VISION

“Living, Learning and Enjoying Retirement”

OUR MISSION

Supporting positive ageing by providing opportunities for learning, exercise and social interaction for retired and semi-retired members of the community.

OUR VALUES

- Respect for all
- Friendship through social connection
- Sharing knowledge, skills, experience and time
- Diversity of membership
- Empathy

U3A Nunawading acknowledges the traditional owners of the land on which we meet – the Wurrundjeri people – and pay our respects to their Elders past, present and emerging.

U3A Nunawading acknowledges the ongoing support provided by the City of Whitehorse.



2025 ANNUAL GENERAL MEETING

11 am Wednesday 20 August 2025

Order of Business

- 1 Apologies
- 2 Confirm Minutes of 2024 Annual General Meeting
- 3 Receive the 2025 President's Report
- 4 Receive the Statement of Accounts and Auditors Report for the period 1 July 2024 to 30 June 2025
- 5 Notification of Membership Fee for 2026
- 6 Notification of Appointment of Auditor for 2025/2026
- 7 Election of Office Bearers and Committee Members 2025/2026
- 8 Presentation of Life Memberships
- 9 Any Other Business

U3A Network President Annie Grigg

Guest Speaker Alana Weekes Eastern Access Community Health (EACH)

Light Refreshments in Studio 1

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MINUTES OF THE 2024 ANNUAL GENERAL MEETING

Held on 21 August 2024 at 11 am

**Studio 2, Nunawading Community Hub,
96 – 106 Springvale Road, Nunawading, Vic, 3898**

The President, Gary Walker, welcomed everyone.

The current Committee of Management was introduced: Vice-President Athalie Edis, Vice-President Ken Briscoe, Treasurer Colin Carter, Secretary Sue Ebert, Course Administrator Elsie Mutton OAM, Andrew Lockwood, Bronwyn Hughes, Carola Lehmer, Helen Smith, Lorraine Fowles, Pauline Chong, Sue Fraser, Terry Hart, Marlene Fernandes (an apology) and Bert Lopes, (co-opted member).

The President declared the 2024 AGM of U3A Nunawading open. There were approximately 120 attendees, including sufficient financial Nunawading U3A members to constitute a quorum.

The following U3A members attended:

Adrienne Jardine, Aiqin Fan, Allan Brownrigg, Andrew Lockwood, Ann Crisp, Annette Mason, Annette Samuels, Athalie Edis, Barbara Gardiner, Barbara Sommers, Barbara Worcester, Bee Thia, Beng Lee, Bert Lopes, Bob Kemp, Bronwyn Hughes, Carl DiGiovine, Carola Lehmer, Charlie Charlton, Cheryl Stanner, Christina Hart, Cindy Lam, Colin Carter, Cynthia Au, Cyril Evans, David Tydeman,, Dianne Michael, Dip Sengupta, Edwin Mah, Elsie Mutton OAM, Frank Baseden, Frank Chai, Gary Walker, Harry Teo, Helen Chan, Helen Smith, Huah Eu, Jenny Ngeh, Jessica Parn, Jo Quinn, Joanne Alger, Judy Teo, Karen Postill, KC Chong, Ken Briscoe, Linda Barter, Linda McCluskey, Lindsay Glen, Liz Hooper, Lorraine Fowles, Margaret Polkinghorn, Maria Chan, Marilyn Brownrigg, Marion Egerton, Mary Edgar, Mary Fenelon, Maureen O'Sullivan, Maureen Milton OAM, Mervyn Seeney, Naomi Aitchison, Noela Winter, Pat Abrahams, Paul Makinson, Paulina Chong, Peg Wong, Philip Chan, Quintin Coutinho, Rayner Lim, Robert Black, Sam Kwok, Seng Tham, Shirley Gaffy, Skip Lam, Sophia Liu, Sue Ebert, Susan Hosseini, Terry Hart, Tony Widdows, Val Biggs, Valerie Vernon. Werner Ebert, Woty Fanoy, Yan Low, Ying Zhao, Yit Parn. Sue Fraser, Jane Pearlgood, Elke Hallows, Nancy Meng, Reggie Chia, Lola Lane, Raymond Wong, Watson Mao, Brian Worcester

The following guests were acknowledged:

Councillor Denise Massoud, Mayor of the City of Whitehorse; Nick McGowan, North-Eastern Metropolitan Legislative Council; John Mullahy, Member for Glen Waverley. Alana Weekes, Eastern Access Community Health.

From Whitehorse City Council: Yoyo Lou and Sonia German, Team leader of Community Facilities; Sallenna Skye and Lisa Williams, Community Development Officers (Positive Aging); Zoe Quinn, Community Engagement and Development.

U3A Organisations: Annie Grigg President and Kylie Gerber Member Services Officer from U3A Network Victoria; Shirley Fung, President, U3A Manningham; Jane Evans, President, U3A Waverley; Neil Rose President and Christine Tomic Secretary, U3A Croydon.

Life Members: Andrew Lockwood, Barbara Gardiner, Barbara Worcester, Colin Carter, Elsie Mutton OAM, Lindsay Glen, Liz Hooper, Valerie Donlon, Noela Winter.

APOLOGIES

Apologies have been received from MPs: Michael Sukkar, Keith Wolahan, Will Fowles, Paul Hamer; Jan Bottcher, President, U3A Knox, Life Members: Leo Sargent, Dierdre Dyer, Pauline Wang and Committee of Management member Marlene Fernandes.

Apologies from over 20 members have been received and recorded.

MINUTES OF THE SPECIAL GENERAL MEETING

A copy of the Special General Meeting minutes was included in the 2023/2024 Annual Report which was available on the website for the previous week.

Moved that the Minutes of the Special General meeting reflect an accurate account of the proceedings: Elsie Mutton OAM. Seconded: Carola Lehmer. Carried

MINUTES OF THE PREVIOUS ANNUAL GENERAL MEETING

A copy of the 2023 AGM minutes was included in the 2023/2024 Annual Report which was available on the website for the previous week.

Moved that the Minutes of the 2023 AGM reflect an accurate account of the proceedings: Ken Briscoe. Seconded: Maureen O Sullivan. Carried

CORRESPONDENCE

An emailed question was received from Beng Lee (Member 17072):

A bank balance of over \$200K is more than sufficient for contingencies. Two years ago, the Committee decided to run annual deficits to reduce the bank balance. Please elaborate on the expected cost increases to justify the membership fee increase for 2024/25.

The Treasurer responded to the question when presenting his financial report.
(See *Treasurer reply page 5*)

Received 17 August 2024 from Member Number (24941)

I am writing this to send you all a huge congratulations and thank you for the hours you put in to make U3A Nunawading the amazing organisation that it is.

You work with diligence and professionalism to provide an organisation that embraces diversity and provides activities, support and friendship to people at a time of transition in their lives. Please give yourselves a huge pat on the back and celebrate all your contributions to the community. Thank you from a very appreciative member.

Sue Ebert moved that Correspondence be accepted. Seconded by Liz Hooper. Carried

PRESIDENT'S REPORT FOR 2023/2024

President Gary Walker noted that U3A has seen considerable growth with the membership enrolment increasing by 230 in 2024 to reach 2700. He congratulated Course Administration on their efforts to ensure that every member was able to be placed in at least one class and waiting lists were constantly monitored.

Our member, Mary Nathan, reached the age of 100. Mary's family, U3A friends, with the Mayor of Whitehorse City Council, Denise Massoud were present to celebrate this event at a morning tea at the Hub.

The Course Administration team has managed over 380 courses during 2024. The introduction of the Online Apology System has made processing apologies from members considerably more efficient. A large number of members who enrolled in Summer School and subsequently withdrew created an enormous amount of work for the team in January. Course Administrator Elsie Mutton and her team of Ken Briscoe, Skip Lamb and new team members Mai Rolf, Cynthia Au and Ian Grayson, together with Helen Smith and Tony Widdows co-ordinating Computer and Digital Technology courses and Sue Ebert, our Zoom Administrator were all thanked for their work.

The Member Liaison sub committee was formed to welcome new members to U3A Nunawading. This group has provided our new members with a sense of belonging by making them feel valued within the organisation. The chance to meet together and understand how U3A operates has been appreciated. The president thanked the co-ordinator Marlene Fernandes and her subcommittee of Barbara Gardiner, Bronwyn Hughes, Huah Eu, Mary Fox, Sue Fraser and Val Biggs.

Ninety-one members currently volunteer on the Reception Desk. These friendly and helpful volunteers are a vital part of U3A Nunawading's operation, delivering the first contact for members and prospective members. The president thanked these people, and Athalie Edis for her exceptional job coordinating this very important function.

Our Communications team of Helen Smith (Co-ordinator and Webmaster), Janice Jones, Mandy Parry-Jones, Grace Lee and Benedict Chow provide a 24/7 source of up-to-date information for U3A membership. Members are able to navigate to the membership management system from the website, and regular newsletters and the large display screens inform members and promote activities.

Our 2024 Summer School provided a diverse program with 51 activities over the two weeks of Summer School. Summer School's success is attributed to the great organisation from our convenor Athalie Edis and her subcommittee of Kim Ngoc Tu,

Lorraine Fowles, Sue Fraser, Valerie Donlon and June MacDonald. The President acknowledged the contributions of Course Admin for managing the class lists and Bert Lopes and Lindsay Glen for their IT and AV support.

We had a change of Social Committee Convenor during the year with Bronwyn Hughes taking over from Paulina Chong. Thank you to Bronwyn Hughes and her active Social Committee for their great work over the past 12 months.

The Events Committee has offered opportunities for U3A members to perform class activities and promote their cultural diversity. Paulina Chong and her committee have liaised with Whitehorse City Council groups and other organisations to enable U3A members to engage in opportunities that showcase their skills as they perform and also promote U3A Nunawading in the wider community.

We are pleased that the outstanding contribution to our organisation and more broadly the community, by Athalie Edis and Terry Hart has been recognised by both receiving a Deakin Community award.

The President conveyed a special thank you to Hub Supervisor Kieran Schneider and his team for their help and co-operation over the past 12 months. Whilst AV/IT issues are still a problem at the Hub, Kieran and his team have worked hard with Bert Lopes and Lindsay Glen to get the best out of the current system.

He thanked our Ward Councillor and current Mayor Denise Massoud for her interest and ongoing support of U3A Nunawading.

Lastly, he gave a special thank you to all members of the Committee of Management for their countless hours of voluntary work. He noted that the continued growth in membership comes with extra work for this dedicated group of volunteers.

He thanked Sue Ebert, in her first year as Secretary, noting that she has worked hard in her quest to streamline all aspects of the Secretarial role.

At this AGM three Committee members stepped down: Andrew Lockwood who has been on committee for more than 12 years and has looked after UMAS, Terry Hart who has been a committee member for 4 years and has done a magnificent job in our Governance and Risk Management areas and Lorraine Fowles after 2 years' service.

He concluded that he is looking forward to the contribution of the newly elected committee members.

Gary Walker moved that the 2023/2024 President's Report be accepted.

Seconded: Noela Winter. Carried

FINANCIAL ACCOUNTS AND AUDITOR'S REPORT

Colin Carter gave an overview of the major factors contributing to operating results during the 12 months to 30th June 2024 as detailed in the Income and Expense Report and Balance Sheet.

Colin Carter moved that the 2023/2024 Financial Report be accepted.

Seconded: Mary Fenelon. Carried

NOTIFICATION OF MEMBERSHIP FEE FOR 2025

The Treasurer announced that the membership fee for 2025, agreed by the Committee of Management would rise from \$55 to \$60 for all members.

He invited members who have concerns to contact himself or the President for further discussion.

Correspondence Follow-up

We received correspondence from Mr Beng Lee, a member of the U3A, asking for justification of the membership fee increase as in his view that we have more than sufficient funds for contingencies.

U3A Nunawading recognises our current situation, but the committee is aware that we need to plan for some upcoming major information technology costs as well as managing rising costs. The Committee of Management decided that an orderly rise in fees to match rising expenses is the prudent financial position we should take.

APPOINTMENT OF AUDITOR FOR YEAR ENDING 30 JUNE 2025

The Treasurer announced that the Auditor for the financial year ending 30 June 2025 appointed by the Committee of Management is TBT Accounting Pty Ltd.

The Treasurer thanked Simm Chin, and Cynthia Au for their accounting support.

ELECTION OF COMMITTEE OF MANAGEMENT

In accordance with the Constitution, all positions were declared vacant at this AGM.

The term of office for all Officer Bearers and Ordinary Committee Members is one year, with a limit of four consecutive years for Office Bearers.

Athalie Edis declared the position of President was vacant.

As only one nomination was received for the position of President, Gary Walker was duly elected to the position of President for the next twelve months.

Athalie Edis handed the Chair to President Gary Walker.

The President declared that as there was only one nomination for each of the two positions of Vice President, Ken Briscoe and Bronwyn Hughes were duly elected to the positions of Vice President for the next twelve months.

The President declared that as there was only one nomination for the position of Secretary, Sue Ebert was duly elected to the position of Secretary.

The President declared that as there was only one nomination for the position of Treasurer, Colin Carter was duly elected to the position of Treasurer.

The President declared that the following nominations for the positions of Committee Member were received: Athalie Edis, Sue Fraser, Carola Lehmer, Helen Smith, Paulina Chong, Marlene Fernandes, Elsie Mutton OAM, Philip Chan, Huah Eu, Carl DiGiovine.

In accordance with the Constitution, as the number of nominations received does not exceed the number of positions vacant, the President declared that these ten members are duly elected to the Committee of Management for the next 12 months.

The President congratulated everyone on their appointments and welcomed Philip Chan, Huah Eu, Carl DiGiovine to the Committee of Management 2024-25.

RETIRING COMMITTEE MEMBERS AND LIFE MEMBERSHIP

The President acknowledged the contribution of the three members of the 2023–24 Committee of Management who were retiring: Lorraine Fowles, Terry Hart and Andrew Lockwood.

The President awarded Life membership to Frank Chai and Paul Makinson for the outstanding contribution these U3A members have made to the organisation.

OTHER BUSINESS

As there was no further business, the President declared the 2024 Annual General Meeting closed.

Signed.....

Date.....

PRESIDENT'S REPORT 2024-2025

The Year in Review

U3A Nunawading continues to be the “go to” place for retired/semi-retired people in and around the City of Whitehorse with membership numbers, class leaders and classes all growing in the past 12 months.

We also witnessed the opening of the “Where is my Coffee” café at the Hub in the second half of 2024. This Social Enterprise café employs young people with different degrees of disability, training them in all aspects of hospitality and preparing them for work in the general workforce. U3A Nunawading was very pleased to partner with the café in offering a free coffee to members of U3A Nunawading in the first half of 2025.

Colin Carter and I attended the U3A Network Vic conference in October 2024 held at RMIT in Melbourne. We were treated to some very interesting speakers plus workshops over the two days and I congratulate President Annie Grigg and her team for their organisation of the conference.

At the last AGM we welcomed Huah Eu, Philip Chan and Carl DiGiovine to the Committee of Management and I thank them for making a positive contribution to the running of our U3A.

Course Administration

U3A Nunawading is the largest U3A in Victoria with a membership of 2854 as at 1 July 2025, a net increase of 154 since last year (+5.7%). Despite this growth, most members are still able to get into at least one of the popular classes of their choice, however as in past years demand for Exercise and Dance classes remains high.

As usual, a wide variety of classes have been offered throughout the 2024-2025 period, with a range of new classes added to the very varied curriculum. Our class calendar includes some 285 “General Classes”, 33 Computer and Digital Technology classes and 63 classes in our 2025 Summer School. Most members are enrolled in 1 to 4 “General Classes” which run for the full year, in addition to several short Art classes and the Computers and Digital Technology class program.

Our 235 valued Leaders and Co-leaders run these classes on a voluntary basis and put in many hours of preparation. Without them, there would not be a U3A Nunawading.

We were sorry to say farewell to 8 Leaders at the end of 2024 but welcomed 25 new Leaders for 2025, who brought with them their own ideas for classes. We have been able to accommodate a new Scottish, English and Welsh Dancing class by making use of the Tunstall Park Scout Hall and a Pickleball class at Sportlink.

We currently use 2 Zoom licences (down from 5 during COVID). Only 8 classes are run on Zoom now, but these are a popular choice for members who have trouble getting to the Hub. In the past year, 35 Computer-related classes were given, taught by 7 Leaders, providing 330 hours of training to the 580 members enrolled. Classes

filled quickly and ranged from device training (on Android, Windows and iPhone), through to specific App training (e.g. Photo Books) to general awareness of topics like Artificial Intelligence and Staying Safe.

Most Computer classes ranged from 3 to 6 weeks, and added to these were 2 Zoom classes, mainly of a Q&A type. In addition, Helen Smith and Ben Tse run one-on-one “Appy Hour” problem-solving sessions on Tuesday and Friday.

Since 2015, U3A Nunawading, along with many other Victorian U3As, have used the UMAS membership system for Course and Membership Administration. When members access the web portal, this system provides the course information and enrolment functions. UMAS has been a terrific system, however it is ageing and not making use of modern technology. U3A Network Vic decided to investigate alternatives and has selected Member Wizard as the replacement system. It is being offered free of charge to all in Victoria, funded by a State Government grant. Member Wizard is already in use in Queensland, and several Victorian U3As have already converted. Ken Briscoe represents U3A Nunawading on the implementation team, and the tentative plan is for Nunawading to convert in July 2026. This will be a major change for Course Administration hence the long planning time. Fortunately, the member portal is easy to use and will have similar functions to the current portal. We will be informing members and offering training prior to implementation.

Our Course Administration team continues to grow and now comprises 7 members: Elsie Mutton, Ken Briscoe, Skip Lam, Mai Roff, Cynthia Au, Ian Grayson and our new team member, Andrew Robinson. They have continued to work on improving procedures and documentation, and the development of a member communication system by Skip has helped the team manage a growing workload.

Course Admin is certainly the engine room of U3A Nunawading, and I thank you all for the fabulous job that you do.

Member Liaison

The Member Liaison Sub-Committee continues to ensure that new members feel warmly welcomed and supported as they begin their journey with U3A Nunawading, recognising the importance of helping new members feel a sense of belonging and value within our community.

Throughout the year they hosted morning/afternoon tea at the beginning of each term and also kept a close eye on member welfare. The morning /afternoon tea sessions offer new members the opportunity to meet fellow members, learn more about U3A Nunawading and ask questions in a relaxed and friendly setting. These sessions have been consistently well-received, with positive feedback from members who appreciated the effort made to include and engage them early in their membership.

Thank you to Co-ordinator Marlene Fernandes and her subcommittee of Barbara Gardiner, Bronwyn Hughes, Huah Eu, Lynne George, Scarlett Cheng and Sue Fraser for making our welcoming efforts successful.

Reception Desk Volunteers

A particularly important group contributing to the U3A organisation is the Reception Desk Volunteers. Friendly and helpful Reception Desk Volunteers provide the first welcoming contact for our members and prospective members. They provide information to members, perform various office duties, receive membership fees and, most importantly, are always willing to have a friendly chat with our members.

Last December, to thank our Reception Desk Volunteers for their valuable contributions, they gathered for an end-of-year celebration at a Volunteers Morning Tea. In January 2025, the Reception Desk Coordinator, Athalie Edis, provided an information session so the Reception Desk Volunteers would be prepared and ready to go for 2025. A special “thank you” to Athalie, who has done an exceptional job in coordinating this special band of volunteers over the past three years.

Communications

The U3A Nunawading website and monthly newsletters are key to keeping members up to date with important information about our U3A. We also inform members using the large display screens, which are an eye-catching way to gain members' attention and promote activities in a colourful way, and our noticeboard, where a printed copy of the newsletter is displayed.

Our Newsletter articles aim to alert members of upcoming events and classes available for enrolment, as well as providing reports of past events, including photo galleries of social and other fun activities and other items of general interest to our members. Recently, we have included interviews of members with interesting stories to tell.

The newsletter articles are placed on our website, where they remain accessible well into the future. We use the MailChimp platform to send an email with the summary paragraph for each article as an email update, linking back to the website for the full article.

Our website provides a 24/7 reference source of up-to-date information such as term dates, public holidays, enrolment information, class notes, bridge scores and online safety information, all of which is available in four languages in addition to English. Members can also navigate from the website to the membership system, where they can view course listings and timetables.

Thank you to our Co-ordinator and webmaster, Helen Smith, and her communications team of Janice Jones, Mandy Parry-Jones, Grace Lee, Benedict Chow, Susan Hosseini, Valerie Donlon, Jenny Got, Kim Tran and Colin Wilson-Evered for their contribution to our excellent communication to members.

Summer School

The 2025 Summer School provided a diverse program for members and marked the beginning of the U3A year.

Around fifty activities were available for members to attend over two weeks in January. Many of our members, as well as guest presenters, gave their time to lead

a session; generously sharing their skills, knowledge and passions and we thank them for the time and the preparation they put into their sessions. The response from members who attended these Summer School sessions was most positive.

The second week of Summer School provided the opportunity for members to participate in excursions to The Seaworks at Williamstown, The Chinese History Museum, The Australian Tapestry Workshop, the Moorabbin Air Museum, Government House and to go on a Historical City Walk.

Thank you to our Summer School Co-ordinator, Athalie Edis, and her subcommittee of Carola Lehmer, Huah Eu, June MacDonald, Kim Tu, Lorraine Fowles, Sue Fraser, Terry Hart and Valerie Donlon. Many months of planning by the Summer School Committee saw them come up with such an excellent program for 2025. Thank you to Elsie Mutton and Ken Briscoe for managing everything to do with UMAS, Bert Lopes and Lindsay Glen for giving their time to provide IT support each day and to the Reception Desk Volunteers who kindly offered their time for the special Summer School Reception Desk Roster.

Social Events

The Social Committee organised a small trial excursion to Wilson Botanical Park on 16 October 2024. Sixteen members attended on the day, escorted by 4 bus captains. Morning Tea on arrival and a video about the history of the park got the day off to a good start. Members enjoyed a bus tour of the park, learning about its various attributes which were pointed out by the Wilson Park tour guides. A great day was had by all who attended.

On 4 November 2024 we celebrated the Melbourne Cup with a Cup Eve function at the Hub. Members dressed in their finest race day outfits, received a glass of champagne and a free mystery win bet on the Cup on entering and were treated to a light lunch including chocolates, tea and coffee. We ran sweeps on the Cup, and a phantom call of the Cup saw many members walk away winners. Fashions on the Field were a highlight of the day.

To celebrate the end of Term 1, the Social Committee hosted a free sausage sizzle on Friday 4 April. Members enjoyed satay sticks, sausages and soft drinks and a great day was had by all.

On Wednesday 30 July, members had the opportunity to purchase 2 large slices of pizza and a soft drink for \$5. "What a steal!". Another popular innovation from our Social Committee.

Thank you to our Social Co-ordinator, Bronwyn Hughes, and her hard-working Social Committee for trying a few new things this past twelve months, all of which were fun and most enjoyable.

Participation in Community Events

The 2024/25 year has been a vibrant and fulfilling one for U3A Nunawading, marked by successful events that showcased the talents, diversity and community spirit of our members.

Whitehorse Positive Ageing Seniors Festival – Grand opening

U3A Nunawading had the honour of hosting the Grand Opening at the Hub and with an estimated attendance of 500 the event was a lively celebration of seniors' talents, featuring music, dance, singing, brain-challenging activities like chess and poetry writing and impressive art and craft displays. Family and friends joined in the celebration, creating a joyful and supportive atmosphere.

Spring Festival – 17 November 2024

Originally scheduled for October, this event was postponed to November due to Council elections. Despite bouts of rain and windy weather, the enthusiasm of both performers and audience remained high. Participants braved the elements to share their talents with resilience and positivity, making the event memorable and well-appreciated.

End of Year Concert – December 2024

Our annual concert continued the tradition of celebrating the year with joy and creativity. The concert featured seasoned performers alongside those appearing on stage for the first time. Audiences were encouraged to join in the festivities, making it an inclusive and festive occasion to wrap up the year.

The Biscuit Tin Project - Recipes for Respect

Three U3A members took part in a collaborative project with the City of Whitehorse, Celebrate Ageing Ltd, The Older Women's Network NSW and Elder Rights Advocacy Victoria. The project focused on recognising the contributions of older women and challenging age-related inequality. The outcome, "Recipes for Respect", included a beautifully presented book combining personal histories, achievements, reflections on respect and cherished biscuit recipes. The project received media coverage and was launched on 9News by Jo Hall in May 2025.

Harmony Day Celebration – March 2025

Held at the Hub, Harmony Day was a celebration of multiculturalism, bringing together members and guests to share in cultural food, music and performances. The event fostered inclusion and connection through a rich display of our community's cultural heritage.

Whitehorse Culture Fest – Strathdon House and Gardens

Our Greek Dance group delivered an energetic and educational performance at the Culture Fest, proudly representing U3A Nunawading. Their contribution was warmly received by a culturally diverse audience and further strengthened our connection with the broader community.

These events have not only highlighted the creativity and talent within our U3A community but have also strengthened partnerships with local councils and organisations. Thank you to Paulina Chong and her team of volunteers and participants for their enthusiasm and commitment to making these events such a success.

Community Awards

It is always pleasing when our members are recognised by Community Awards, and 2024/25 has been no exception. Elsie Mutton and I attended The Victorian Senior of The Year Awards and were very proud to witness Ken Briscoe receive the Victorian Seniors COTA award for services to U3A and the Ringwood Historical Society.

Paulina Chong and Helen Smith were recognised by U3A Network Vic and received Tutor Excellence Awards.

Gardening Group

The Community Garden has been regenerated, with all the soil being replaced and the watering system reprogrammed. A planting program has been prepared and should lead to a wonderful Spring show. I congratulate all members of the Gardening group for their efforts over the past year and for the way our community garden is presented.

Fundraiser

U3A Nunawading provided support to the Thorburn Ladies for their “Biggest Morning Tea” fundraiser held at the Hub. This year, the event raised \$2800 for Cancer Research.

City of Whitehorse

Thank you to City of Whitehorse CEO Simon McMillan and his team for their continued support of our U3A. There is a genuine interest from their team in U3A Nunawading. Closer to home, it has been a real pleasure to work with Hub Supervisor Kieran Schnieder and his team in the day-to-day running and supervision of the Hub. They are all great to work with.

The Budget

At our July Committee of Management meeting, the Budget for 2025/2026 was approved. Details are outlined in the accompanying Financial Statements by our Treasurer, Colin Carter.

Committee of Management

To our Committee of Management, a special “thank you” to you all for the countless hours you volunteer to ensure the smooth and efficient running of our U3A. I would also like to acknowledge Lindsay Glen and Bert Lopes for their work in our IT/AV area.

At this AGM, four of our current committee members are stepping down: Athalie Edis, who has been on the committee for 6 years and in that time served as Vice President, Reception Desk Volunteer Coordinator and Summer School Coordinator as well as a number of subcommittees; Sue Fraser and Carola Lehmer have served for 2 years and made great contributions to a number of subcommittees and Philip Chan who joined last year. All of the above will still be around busily serving on subcommittees in the future. We will miss the input of these members at our meetings,

but at the same time, we look forward to the contribution of our new Committee members.

Gary Walker

President

On behalf of the 2024-2025 Committee of Management.

2024/2025 Treasurer's Report

Annual General Meeting 20 August 2025

Financial Position

Refer to the following Financial Report for the year ended 30 June 2025.

TBT Accounting has audited the 2024/2025 accounts and issued a signed report.

Summary:

	2024/25 \$	2023/24 \$
Membership fees and Bank Income	157,690	131,692
Expenses	154,956	120,511
Surplus/(deficit)	2,734	11,181
Bank balances	245,097	244,003
GST recovery	4,536	2,896
Total assets	249,633	246,899
Technical and facilities reserve	30,000	30,000
Other retained earnings	219,633	216,899
Total net worth	249,633	246,899

Income - There was a strong increase in membership and fees, and bank interest for the year.

Expenses - Increased as planned but with an additional purchase of a replacement piano and 150 chairs for the studios (\$20,000).

The U3A committee is satisfied with achieving a small surplus of \$2,734 for the year.

Budget goals and membership fees

A small increase in membership is anticipated over the 2025/26 financial year and this will help to offset rising costs. We expect a small surplus for the 2025/26 financial year. The membership fees will remain at \$60 for 2026 classes.

I thank Carola Lehmer, Simm Chin and Cyntha Au for their banking and bookkeeping support during the year.

Colin Carter
Treasurer

U3A Nunawading Inc
Financial Report for 30 June 2025

Statement of Profit or Loss for the year to 30 June 2025

	Note	2025 \$	2024 \$
Income			
Membership fees	G	146,918.18	127,826.14
Interest received from bank deposits	H	10,622.19	3,729.45
Other income		150.00	136.36
Total Income		157,690.37	131,691.95
Less Expenses			
Rent	I	62,558.43	57,706.46
General administration	J	26,010.29	22,114.91
Course administration , class leaders, and classes	K	27,263.67	22,323.04
Member and community events	L	14,601.55	12,035.68
Computer, office and class equipment	M	24,522.55	6,331.06
Total Expenses		154,956.49	120,511.15
Surplus / (Deficit) for year		2,733.88	11,180.80

Statement of Financial Position for the year ended 30 June 25

	Note	2025 \$	2024 \$
Assets			
Current assets			
Cash and cash equivalents	F	245,096.66	244,002.96
GST refund to claim		4,536.66	2,896.48
Total Assets		249,633.32	246,899.44
There are no liabilities			
Equity			
Retained surplus		219,633.32	216,899.44
Technical and facilities reserve	N	30,000.00	30,000.00
Net worth		249,633.32	246,899.44

The accompanying notes form part of these financial statements

As Audited by David J Taplin CA
TBT Accounting Pty Ltd

U3A Nunawading Inc
Financial Report for 30 June 2025

Statement of Changes in Equity for the year ended 30 June 25

	Note	2025 \$	2025 \$	2024 \$	2024 \$
		Retained surplus	Technical and facilities reserve	Retained surplus	Technical and facilities reserve
Balance at 1 July 2024		216,899.44	30,000.00	235,718.64	-
Surplus (Deficit) for year		2,733.88	-	11,180.80	-
Technical and facilities reserve	N	-	-	(30,000.00)	30,000.00
Balance at 30 June 2025		219,633.32	30,000.00	216,899.44	30,000.00

Statement of Cash Flows for the year ended 30 June 2025

As these accounts have been prepared on a cost basis, the Income and Expense Statement for the year reflects the change in cash flow of cash and cash equivalent balances from year to year.

The accompanying notes form part of these financial statements

As Audited by David J Taplin CA
TBT Accounting Pty Ltd

U3A Nunawading Inc
Financial Report for 30 June 2025

Notes to the Financial Statements for the year ended 30 June 2025

A Statement of compliance

U3A Nunawading Inc. is an Incorporated Association registered under the Associations Incorporation Reform Act 2012. It is classified as a Small Charity registered under the Australian Charities and Not-for-profits Commission Act 2012. It is optional under this Act for the accounts to be audited, but U3A Nunawading Inc. has decided to publish audited general purpose financial statements.

B These financial statements have been prepared in accordance with the Australian Accounting Standards Board - Simplified Disclosures and Interpretations.

C Basis of measurement . These financial statements have been prepared on a cost basis.

D Income tax

The association has an exemption from income tax under section 50-5 of the Income Tax Assessment Act 1997.

E Goods and services tax (GST)

Revenues and expenses are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the item of expense.

F Cash and cash equivalents

Includes bank deposits and bank term deposits maturing within 12 months.

G Membership fees

Membership fees are recognised in full at the time of receipt. A significant increase in new members has contributed to a strong fee income in the current year.

H Interest received from bank deposits

Higher interest rates have been obtained during the financial year.

I Rent

An increase in classes has required additional rent charges.

J General administration expenses

Includes U3A affiliation fees, IT and telecommunication costs, auditing, bank fees and charges.

K Course administration , class leaders, and class expenses

These include printing of course and leader handbooks, course administration and class leader photocopying, badges, stationary, class materials.

L Member and community events

Where expenses are recouped by contributions from members, the net amount is reflected in the accounts.

M Computer, office and class equipment

Acquisitions are written off as an expense at the time of purchase.

These are recorded in an asset register for insurance purposes and control of ownership.

In the year ended 30 June 25, a significant purchase was made for 150 classroom chairs and a piano.

N Technical and facilities reserve

A reserve has been created to highlight the future need for replacing the UMAS membership software system and a major upgrading of computer services and equipment.

O Volunteers

All positions are staffed by volunteers and there are no paid employees.

Financial Declaration

per section 60.15 of the Australian Charities and Not-for-profits Commission Regulations 2022

The Committee declare that in the Committee's opinion:

- (a) there are reasonable grounds to believe that the registered entity can pay all its debts, as and when they become due and payable; and
- (b) the financial statements and notes satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profits Commission Regulations 2022*.

Gary Walker
President

A handwritten signature in blue ink, appearing to read 'Gary Walker', with a long horizontal stroke extending to the left.

Dated this 24th day of July 2025

**Auditors Independence Declaration
Under Section 307C of the Corporations Act 2001**

To Members of The University of the Third Age Nunawading Inc.

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2025, there have been:

- a) no contraventions of the auditor independence requirements in relation to the audit;
and
- b) no contraventions of any applicable code of professional conduct in relation to the audit.

David J Taplin

David J Taplin CA
TBT Accounting Pty Ltd

Dated: 24 July 2025

**INDEPENDENT AUDIT REPORT TO THE MEMBERS OF THE
UNIVERSITY OF THE THIRD AGE NUNAWADING INC
REG. NUMBER A0021951Z**

Scope

I have audited the financial statements of The University of the Third Age Nunawading Inc. for the financial year ended 30 June 2025 being the Statement of Profit & Loss and Statement of Financial Position. The members and the board are responsible for the preparation and presentation of the financial statements and the information they contain. I have conducted an independent audit of these financial statements in order to express an opinion on them to the members of the Incorporated Entity.

My audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. My procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements were presented fairly and in accordance with Australian Accounting Standards and statutory requirements so as to present a view which is consistent with my understanding of the company's financial position, and the result of its operations.

The audit opinion expressed in the report has been formed on the above basis.

Audit Opinion

In my opinion, the financial statements present fairly in accordance with Australian Accounting Standards and other mandatory professional reporting requirements the financial position of the University of the Third Age Nunawading Inc. as at 30th June 2025 and the results of its operations for the year then ended.

David J Taplin

David J Taplin CA
Partner
TBT Accounting Pty Ltd
24 July 2025